

OSSTF Rainbow District 3
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November 2019



The LINK



D3 Office Calendar

Nov 4th: Sudbury SS lunch visit
with **PIZZA!** 11:00 am

Nov 5th: Confederation SS lunch
visit with **more pizza!**
11:05 am

Nov 6th: District Executive
Meeting 4:30 pm

Nov 7th: Human Rights Meeting
4:30 pm

November 11th:

Remembrance Day



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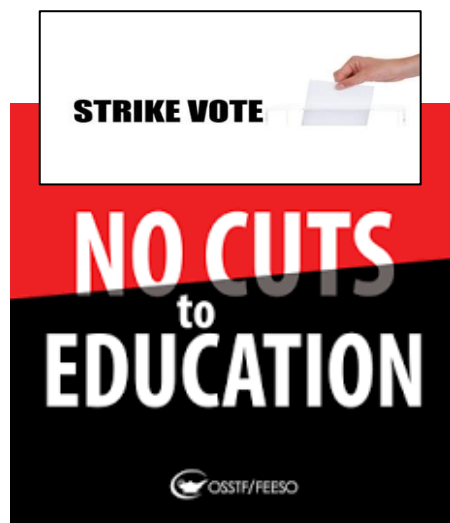
- President's Message
- District Officer Memo
- Remembrance Day
- Investing tips – Educators Financial Group
- O-Tips

President's Message:

All education workers must navigate a myriad of professional boundaries every day. Maintaining them is essential for healthy workplace relationships and will also ensure that we avoid the pitfalls of crossing them. The District 3 office has seen an uptick in members being approached by the employer regarding such issues. In the interest of prevention, here are some strategies that all of us should keep in mind:

- Avoid conducting personal business on work time** – remember that employers have the ability to track activity on their computers even if you regularly clean your web browser cache.
- Keep personal communications to a minimum** – the employer recognizes that messaging or phone calls of a personal nature can occur during work time. However, it should occur only when necessary.

November 13th: **Strike Vote**
Steelworkers Hall, Brady St.
6:00 pm – 8:00 pm



Nov 14th: Lunch visit Espanola
High School (yup, pizza!)



11:20 am

Nov 14th: CPAC Meeting 4:30

Nov 15th: Lunch visit Lasalle SS
(more pizza!) 11:00 am

Nov 18th: Canadian Cannabis
Clinic District Office 5:00 pm

Nov 20th: Council of Teachers'
Meeting 4:30 pm

Nov 20th: ESSU Meeting
District Office 4:30 pm

Nov 26th: Ed Services Meeting
4:30 pm

Nov 28th: Health & Safety
Meeting 4:30 pm

Nov 28th: Status of Women
Fall Gathering 4:30 pm

- iii. **Avoid communicating with students outside of professional channels** – all education worker should ensure that conversations with students be of a professional nature whether it is face to face or while using approved electronic channels like RS Cloud.
- iv. **Avoid sharing personal/private information with students** – for many of us, remember that off-duty conduct matters. Members must maintain a sense of professionalism at all times.

If you have any questions or concerns about professional boundaries and how to navigate them, all of you are encouraged to reach out to your Bargaining Unit President to have that conversation.

Happy November to all of you and remember to take some time for yourself regularly.

District Officer's Message:

Wondering what the agenda will be for the mass meeting on Wednesday, November 13th at the Steelworkers' Hall?

Here it is:

- 6 pm – Welcome, Introductions and Presentation
- 7 pm – Q & A Session
- 7:30 pm – Timed Item – Central Strike Vote

In order to eliminate barriers to attending, OSSTF will reimburse the costs of dependent care, up to \$15 per hour.

Members will be able to claim reasonable dependent care costs by completing a claim form and submitting it to the District Office by November 30th. Forms will be available at the Steelworkers' Hall. Members are invited to send in their questions ahead of the mass meeting. We will forward them to our speakers so that they may be addressed in the body of the presentation.

Educational Services PD Funding

Members are reminded that the local Educational Services Committee can provide funding to offset the costs to attend professional development sessions not otherwise funded. The application form can be found on the District 3 website under "Forms." Please note that we cannot provide any funding for AQ courses, or personal interest courses.

Children's' Christmas Party



The registration form for the Kids' Christmas party On Dec 8th is now on the D3 website - <http://www.d03.osstf.ca/Information/2018-Student-Achievement-Awards/Childrens-Christmas-Party-2019.aspx>

Lest
we
forget



11/11/19



When WW2 vets pass, will Remembrance Day live on?

Approximately 10 per cent of the one million Canadians who fought in the Second World War were alive in 2011, and according to Veterans Affairs Canada, they're dying at a rate of about 50 every day.

Factor in their average age of 87 years old at the time and at that rate, the numbers suggest the last surviving Second World War veterans will all be gone very soon.

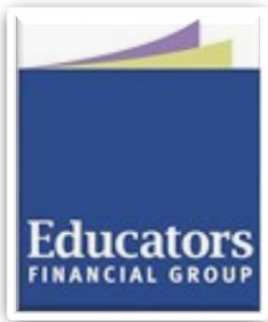
When the "Greatest Generation," as they are known, has disappeared, Canadians will lose the faces and voices most closely associated with Remembrance Day. The wrinkled brows of aging fathers and grandfathers, the dress uniforms brought out once a year and possibly, the large crowds gathering in silence.

When that generation of veterans disappear, will Canadians' tangible connection with the memory of their sacrifice disappear as well? Quite possibly, the Remembrance Day service will very much become a memory in itself, not just the memory of veterans.

Some Canadians already see that change occurring, and say it's resulting in a sanitized image of war - clear cut, full of heroics that the veterans who were there wouldn't agree with. Some have said that the Remembrance Day services have already become a little too idealized - that we are looking at war through "rose-coloured glasses".

If that is true, it might have to do with the growing disconnect between Canadians and those who live with first-hand knowledge of war. Most WW2 veterans were silent about the actuality of what they lived through during this devastating war.

As Canadians, it is important that we continue to remember those who fought for freedom in the deadliest conflict in human history... and to ensure their legacy lives on for the sake of world peace...Lest we Forget.



Robert Johnston,
Certified Financial Planner
705-331-7223



Tip: Find yourself in a situation with less funds to invest? A Pre-Authorized Contribution Plan (PAC) can start with as little as \$25 a month.

Avoiding emotional investing: The do's and don'ts

To avoid emotional investing and the potential negative impact on your portfolio, DO:

- 1. Increase your financial literacy**, specifically around investing. Understand that the stock market, by its very nature, has ups and downs. (There are many resources in The Learning Centre that can help you understand market volatility.) Have frank discussions about your investing objectives and time horizon with your financial advisor.
- 2. Take your time when making decisions** (a.k.a avoid trying to “time the market”). Decisions should be based on balanced information about each investment, as well as the role it will play in your portfolio.
- 3. Be honest with yourself about yourself.** There's a saying, “Physician, heal thyself.” For investors, this expression should be “Investor, know thyself”, particularly when it comes to your tolerance for risk. How comfortable are you with investments that have the potential to increase quickly ... but also decrease in value just as fast? Are you just starting out in your education career, only able to contribute small amounts, but on a regular basis? Or are you approaching your 85 or 90 factor and looking to contribute more (but with less time to ride out the normal market corrections that occur over time)? Learn more about how to build a portfolio that reflects your risk tolerance.
- 4. Most important – find a professional you trust and can work with.** The experts at Educators Financial Group have specialized training and years of experience working with the education community. Whether you're They're dedicated to ensuring your investments meet your unique needs (like making sure your Registered Retirement Savings Plan works with your pension)!

The list of “DON'TS” is shorter. In your attempts to reduce the potential of emotional investing, resist taking a break from investing. Reacting to market volatility emotionally, becoming nervous, and moving your investments to cash could expose you to inflation risk. This is because remaining in cash for an extended period of time will erode your purchasing power. Even a small inflation rate of 2% can mean significantly less purchasing power within a few years.

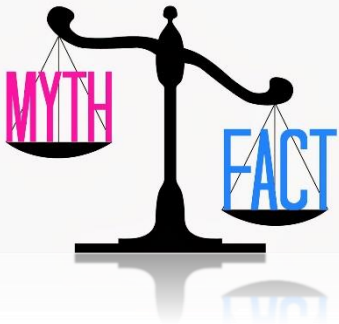
Wondering about the stock market, and how to invest to meet your goals? A Financial Planner professional or Senior Financial Advisor at Educators Financial Group can answer all your questions.

To speak to a financial specialist call us at 1.800.263.9541 or visit: <https://educatorsfinancialgroup.ca/get-started>

Stay in the know

Want to be e-mailed with financial tips tailored to members of the education community?

Sign up for our eNews by [clicking here.](#)



MYTH: Being issued a parking ticket will cause my insurance rates to go up.

MYTH: My car insurance rates will stay the same if I move.

MYTH: Men always pay more for their car insurance than women do.

Debunk these and other myths at www.otipinsurance.com/article49

How to protect your family from deadly, invisible gases

Radon and carbon monoxide are poisonous gases that are odourless, colourless and tasteless, making them threats to the safety of your home. Exposure to high levels of radon is the leading cause of lung cancer in non-smokers, causing over 3,200 Canadian deaths each year¹. Carbon monoxide is the leading cause of fatal poisonings in North America. By following the steps below and taking the proper precautions, you can help protect your home and family from these deadly gases.

To learn more, click here: www.otipinsurance.com/article51



10 common car insurance myths debunked

MYTH: The type of car I drive has no impact on my insurance rates.

FACT: Yes, the type of car that you drive does indeed influence your car insurance rates.

Learn more at www.otipinsurance.com/article49



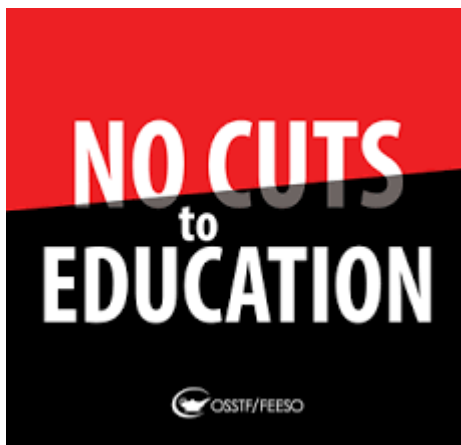


Entering retirement is a big step and **OTIP retirement workshops** cover valuable information useful to those who are planning to retire within the next five years.

The workshop is **free of charge** and open to anyone in the education community, including teachers, occasional teachers, support staff, etc. Spouses and partners are welcome to attend most workshops; please check the registration form to confirm. During this workshop, you will learn about:

- Retiree health insurance benefits
- Tax and estate planning before and after retirement
- RRSPs and investment preparations, and much more

Sudbury session being held Nov 20th at the Caruso Club – There are a few spots still available if you have not already signed up to attend – here is the link: <https://www.otip.com/Retirement-Workshops>



Congratulations to the winners of the Witch Hunt in the October Edition of the LINK

Kyra Mathew - Lo-Ellen Park SS
Jeanette Lankshear - Lo-Ellen Park SS
Jen Forsythe - LaSalle SS



Your swag is in the bag!
Check board mail in the next couple of weeks.

Members... Check out the link to OSSTF D3 members page:

<https://www.otipinsurance.com/OSSTF3>