

OSSTF Rainbow District 3  
184 9<sup>th</sup> Avenue, Lively, ON

Phone 692-3923  
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***June***  
***2019***



***Farewell to the  
Chief***

# The LINK



D13 Pres. Dave Barrowclough, D19 Pres. Mike Bettiol, Paul Elliott Prov. OSSTF Pres., D3 Pres. James Clyke

## ***Dates of Interest:***

***June 4<sup>th</sup>: Ed Services Meeting***  
***4:00 pm***

***June 5<sup>th</sup>: OTBU Meeting***  
***4:00 pm***

***June 11<sup>th</sup>: Health & Safety  
Meeting*** 4:00 pm

***June 12<sup>th</sup>:***  
***Dist Exec Meeting*** 4:00 pm  
***All Executives Social*** 5:00 pm

## **President's Message**

### **Update on Teacher/Occasional Teacher Central Bargaining**

On May 23, OSSTF/FEESO met with representatives from the government and the Ontario Public School Boards Association (OPSBA) to continue discussions to determine the scope of bargaining at the Teacher/Occasional Teacher central negotiating table. The parties have been unable to reach an agreement, as management is proposing a more extensive list of central items than OSSTF/FEESO is willing to agree to. We are frankly troubled that both OPSBA and the government are exhibiting such little faith in the ability of school boards and local bargaining units to find local solutions to issues that have clear local impacts.

OSSTF/FEESO has proposed an alternative dispute resolution process that would resolve the issue as quickly as possible. We are awaiting a response from the management team. Failing an agreement to move to an alternative process, the next step is to move the decision of what the

**June 14<sup>th</sup>: PA Day**

**June 17<sup>th</sup>: TBU Retiring Teachers' Dinner @ Bryston's on the Park, Copper Cliff**  
5:00 pm

**June 21<sup>st</sup>: Retirement Party For James – call the office for more info and tickets.**

**June 28<sup>th</sup>:**



**Need I say more???**



**Congratulations to the winners of the OSSTF District 3 Awards!**

central table issues will be to the Ontario Labour Relations Board (OLRB), as outlined in Section 28 of the School Boards Collective Bargaining Act. Under the Act, the earliest we can apply to the OLRB for a decision is 45 days after our initial notice to bargain was submitted on April 29.

### **Update on Support Staff Central Bargaining**

On May 22, OSSTF/FEESO met with representatives from the government and the Council of Trustees' Associations (CTA) to continue discussions to determine the scope of bargaining at the Support Staff central negotiating table. The parties have not agreed on the scope of central bargaining, and additional discussions have been scheduled for June 5.

### **District Officer's Update:**

#### **myOMERS**

Non-teaching OSSTF members in District 3 belong to the Ontario Municipal Employees Retirement System (OMERS). OMERS members are encouraged to register for an OMERS personal account (**myOMERS**) so they can explore all their pension details electronically.

A member with a **myOMERS** account can:

- View pension information
- Go paperless
- Manage an Additional Voluntary Contributions (AVC) account
- Calculate buy-back purchase
- Estimate retirement income
- Print our T4A (retired members only)
- Change your tax (retired members only)

Members can activate an account by visiting <https://www.myomers.com>.

To register, a member will need the following:

- An OMERS membership or reference number (located on the OMERS personal *Pension Report* or *Annual Statement*);
- The last three digits of your social insurance number; and
- A valid email account.

**SAVE THE DATE!** The OMERS workshop is scheduled for Thursday, October 10, 2019 at the District office.

The Ontario Teachers' Pension Plan (OTPP) workshop is scheduled for Tuesday, October 15, 2019

### **2019 OSSTF District 3 Award Recipients**

#### **Tech Awards:**

Hayden Black – Chelmsford Valley DCS  
Sonny Mailloux – Espanola HS

#### **Citizenship Bursary:**

Alex Frizell – Confederation SS  
Averil Gougeon – Lo-Ellen Park SS  
Zack Kategiannis – Manitoulin SS  
Luca Nardi – Lo-Ellen Park SS  
Lindon Shanks – Lockerby Composite School



## Don't Count the Days, Make the Days Count!

June... A bittersweet month for education workers.

- Another school year ending, another group of students moving on from your class...
- Emotional moments watching the students that you have mentored and educated, graduate as they move on to their next stage in life...
- Excitement for a great summer, filled with family, friends, and great memories.
- Anticipation for those retiring from a career that was more than just a job... knowing that you were a part of what moulded the lives that you touched...

So... I spent some quality Google time looking for something to put in this edition of the LINK... I found these end of year ideas for teachers, looking to capture the student's attention in the month of June, as we know their minds are already on summer and the future. Here are a couple that may or may not be relevant.

1. Use Google forms to survey your students anonymously  
Examples:

- What are your greatest memories from class this year?
- Is there anything good you'd like to leave as an encouragement?
- Name one small thing I can do better to be an amazing teacher.
- Is there a habit I need to work on improving to be a better teacher in the future?

2. End of Year Focus Group:

Ask the students to help set your goals to improve this course for next year.

Examples:

What did we learn that you loved this year?

What were the things we learned that you liked the least?

What was the most boring thing we did the whole year? Do you have any ideas for making it more interesting?

Is there anything you wish we'd had more time to do?

Was there anything you wish we'd done more of?

## FAQ: Insuring Recreational Vehicles and Seasonal Properties

With the weather heating up and summer vacation quickly approaching, you're probably thinking more about trips to the cottage or camping trips in the RV rather than your insurance.

However, summer activities that involve the use of recreational vehicles or seasonal properties often require specialized insurance coverage. It's





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important to regularly review your insurance policies for these seasonal items with your broker so that you can be confident that you and your loved ones are protected.

To learn more, click here: [www.otipinsurance.com/article42](http://www.otipinsurance.com/article42)



## Planning a Summer Road Trip Through Canada on a Budget

Canada is known worldwide for its natural beauty. With rolling hills, sparkling blue waters, boreal forests, natural parks and mountain peaks, Canada really has it all.

If you're looking to explore more of this beautiful country over the summer without breaking the bank, follow this helpful guide of national attractions you can visit that won't cost you much more than the gas required to take you there.

To learn more, click here: [www.otipinsurance.com/article41](http://www.otipinsurance.com/article41)





We'd like to wish all of our members a safe summer vacation and we look forward to seeing you in the fall.

And for those retiring this year, we wish you all the very best in your futures. Enjoy!



## In life, the only thing that is certain is change! Educators Financial can help you prepare.

There are changes and challenges you will experience in life such as, unforeseen expenses, spouse or partner job loss, or even unexpected changes in the education sector.

Educators Financial Group can help you avoid these pitfalls with educator-specific advice.

To speak to a financial specialist visit:  
<https://educatorsfinancialgroup.ca/get-started>

To learn how to be prepared for sudden financial challenges, go to:

<https://educatorsfinancialgroup.ca/NLBePrepared>

### Message from the D3 Office

It is a sentimental time for us here at the District Office as well – James Clyde will be retiring and our newly elected OSSTD D3 President, Eric Laberge is ready to take over the helm.

We want to thank James for his leadership, his commitment to the betterment of education, for standing up for the members of our district, and leading us through the job action in 2015. James, you will be missed.

*It's been an absolute  
pleasure working with you.  
Missing you already  
and wishing you  
every success...  
Farewell!*



**Members... Check out the link to OTIP OSSTF members page:**

<https://www.otipinsurance.com/OSSTF3>