

O.S.S.T.F. Rainbow District 3
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DECEMBER
2017

THE LINK

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Dates of Interest:

Dec 5: Ed Services 4pm

**Dec 10: Children's
Christmas Party
1:00 - 3:00 pm**

**Dec 13: Combined
District & TBU Meeting at
6th Avenue Golf Course
4pm**

Dec 14: ESSU meeting

Index

- 1 President's Message – Worksite Visits
- 2 Meet your OSSTF Executive
- 3 The "new look" OSSTF D3 Website

Worksite Visits

The Provincial Executive and some Provincial Office Staff are visiting worksites across the province this year in order to hear directly what is on the minds of members on the issues of member engagement and collective bargaining. We have completed one round of collective bargaining, under the School Boards Collective Bargaining Act, followed by an extension to that first deal. The collective agreement will expire in August, 2019 and although we continue to lobby for changes to the process under the Act, it remains intact at this time. Unless something changes between now and 2019, the next round of collective bargaining will be similar to the last in that a number of substantive issues will be dealt with centrally and apply to all OSSTF members while other important issues will be dealt with locally.

While we always look for feedback from members through bargaining surveys and membership meetings, the purpose of the workplace visits is to engage in more

Dec 22: last day of class

Dec 23 - Jan 7



Dec 25:



Dec 31: New Years Eve



Jan 11: OTBU Meeting
4:00 pm

Jan 17: District Meeting
4:00 pm

direct conversations. We are hoping to hear suggestions, challenges and concerns first hand in order to help us to prepare for the next round of bargaining.

Collective bargaining occurs within the political framework of the province. Therefore, the results of the provincial election in the spring of 2018 will undoubtedly have significant implications for the next round of negotiations. Just as it is important that members be engaged in the collective bargaining process, it is also important that we are all engaged in political action. Your Federation will communicate with members on both fronts as we move forward.

Meet your OSSTF Executive!!

Your OSSTF Member Representatives are an important piece of the team for District 3. This month we feature Braden MacKinnon, Teacher Bargaining Unit Rep from Sudbury Secondary School. Meet Braden...



Happy December Everyone. My name is Braden MacKinnon and I am the ASD teacher at Sudbury Secondary School. Although working with autistic students can be quite challenging, it is very rewarding to see my students overcome their challenges to achieve incredible success. Prior to teaching the ASD class, throughout my nearly twenty years at Sudbury Secondary, I have taught a variety of courses including Science, History, Math, and Civics and Careers.

In addition to teaching in varied subject areas, I have also been involved in a number of extracurricular activities including coaching, landscaping, and over

the past ten years, organizing the annual Sudbury Secondary Christmas Dinner.

I am a past member of the Educational Services Committee and for the last two years, I have been serving as Staff Representative for the Teacher Bargaining Unit at Sudbury Secondary. Mostly recently, I have joined the CPAC committee in order to get involved prior to the upcoming Provincial election.

Throughout my more than two decade involvement with OSSTF I have seen many examples where members have come together to help other members in times of need. Two of the examples that immediately come to mind are the most recent work stoppage in 2015 and the province wide walkout back in 1997.

During my involvement with District 3, I have learned a tremendous amount about the process required to effectively represent our members and the inner workings of OSSTF at the District and Provincial levels. I have attended many meetings and



have learned how deeply dedicated the OSSTF is to protecting our members rights as well as learning about upcoming projects, initiatives, and programs that will make our teaching experience a better one in the future.

I hope this short bio has inspired you get involved with a committee as I did over twenty years ago. It's been a great and rewarding ride!

Merry Christmas,

Braden MacKinnon, BA, BSc, BEd.

[Navigating the new OSSTF D3 Website](#)

Recently, OTBU District Rep, Kyle Craftchick, took over the task of maintaining the website for District 3.

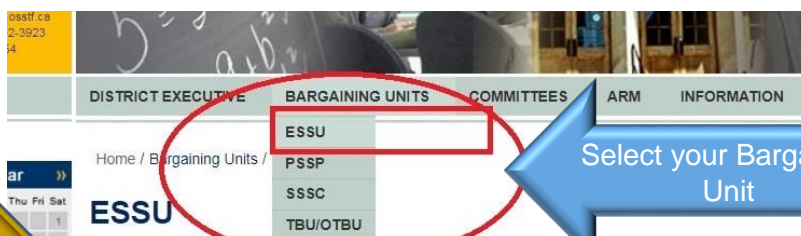
<http://www.d03.osstf.ca>

If you haven't checked it out lately, here are a few of the things you can find on the D3 site using the drop down bar:



YOUR DISTRICT 3 EXECUTIVE – includes some mug shots ☺

- **BARGAINING UNITS** – all D3 Bargaining Unit Collective Agreements - available for members to read at any time



Need to find something in your Collective Agreement?

ESSU Executive and Representatives

<u>President</u>	Phil Crowe
<u>Vice President</u>	Stephanie Dauost
<u>Secretary/Treasurer</u>	Donna Viianen
<u>Chief Negotiator</u>	Bobbi-Lyn Carriere
	Lise Plourde (Sudbury)
<u>Grievance Officer</u>	Phil Crowe



Related Attachments

- ESSU Collective Agreement - 2014-2017
ESSU Collective Agreement - 2014-2017.pdf | 2847 KB
- ESSU Constitution - May 2009
ESSU Constitution - May 2009.pdf | 188 KB

At your fingertips!

- **ARM** – information for retiring and retired members

Information on the various Committees at District 3 - learn how you can become involved

• **STANDING COMMITTEES:** Get information or get involved!

Home / Committees / Communications and Political Action

Communications and Political Action

The duties of this committee include, but are not limited to, assuming responsibility for District and Provincial maintaining liaison with local political organizations, Sudbury & District Labour Council.

Chair:
Lynne Montpellier (Chelmsford VDCS)

Representatives:

School	Representative
Cecil Facer SS	
Chelmsford VDCS	Lynne Montpellier
Confederation SS	
Espanola HS	Beth Lacasse

• **INFORMATION:** Latest news: D3 communications – The LINK and The Rock, Benefits information and changes

Home / Information / The Link

The Link

Related Attachments

- The Link - November 2017
The Link - November 2017.pdf | 825.8KB
- The Link - October 2017
The Link - October 2017.pdf | 463.7KB
- The Link - September 2017
The Link - September 2017.pdf | 746KB

Previous issues - just a click away...

Loads of information right here

• **FORMS :** Return to Work, Violent Incident Report HR08, Remedy Day Request Form HR25 and more

• **LINKS – Items of Interest** - D3 events including: Curling for a Cause, D3 Dances, Kid's Christmas Party

Home / Links / Items of Interest

Items of Interest

Here you'll find some items of interest and events in District 3. Check back regularly to stay informed!

If you know of something noteworthy that you think should appear here, please contact us to let us know.

November 2, 2017 Status of Women Fall Gathering
October 26, 2017 OSSTF District 3 Dance
October 10, 2017 2018 Curling for a Cause
October 10, 2017 2017 Children's Christmas Party
August 19, 2017 Leadership 2017
March 29, 2017 Lobby Day 2017



Check us out today... <http://www.d03.osstf.ca>



Get More From Your Home Insurance with the Education Extra Package

At OTIP, we understand that educators have unique insurance needs that sometimes fall outside of the more traditional home insurance policies. That's why we offer the Education Extra Package to help you have peace of mind that all of your assets are covered, whether they're with you at home or you leave them at school.

The Education Extra Package is available exclusively through OTIP and can be added to your home, condo or tenants insurance to increase your coverage and protect your personal property, including the items you leave in your classroom.

The below chart compares the coverage between a traditional home insurance policy and one that includes the Education Extra Package:

Coverage	Policy Limit	Education Extra Package
Personal property kept permanently at school	No coverage	\$10,000
School board property temporarily removed from school premises	No coverage	\$5,000
Books, tools and instruments pertaining to a business or profession	\$2,500 (applicable only while on the premises)	\$5,000 limit on premise \$2,500 limit in transit
Jewelry, watches, gems and fur garments	\$6,000	\$20,000 (\$6,000 maximum item – for theft only)





Merry Christmas

We would like to take this opportunity to wish all of our members a safe and happy holiday season and much prosperity in the coming year... Cheers!

Joyeux Noël

Feliz Navidad

Buon Natale

James Clyke
Sue Melville
Donna McKinnon

Check out the OSSTF D3
members only FaceBook
Page:



***TIP: hit "control button" and click your
mouse to access all hyperlinks in The LINK



**Members!!!! Check out the new link to OTIP OSSTF District
3 members page:**

<https://www.otipinsurance.com/OSSTF3>