

Adverse Reports

Members making adverse reports must be aware of the following by-laws and policies.

OSSTF/FEESO Bylaw 2.2.3.1.2

2.2.3 Duties of Members to Other Members

2.2.3.1 A member shall: (A. 15)

2.2.3.1.2 On making an adverse report on another member, furnish that member with a written statement of the report at the earliest possible time and not later than three days after making the report. (A. 15)

2.2.3.2 Any member making an adverse report on another member under 2.2.3.1.2 shall include in the written statement the relevant date, details and alleged incidents that were related in the adverse report to the member and address and deliver the written statement to the member. (A. 15)

OSSTF/FEESO Policy 1 Ethics

1.3 A Statement of Ethics

1.3.3 The member's professional conduct should be characterized by courtesy and good faith, and should imply the obligation to refrain from public criticism of the member's colleagues. (A. 12)

OSSTF/FEESO Bylaw 6 Judicial Council

6.1 Judicial Council shall be responsible for the receipt of any formal complains for the organization and implementation of formal hearings. (A. 15)

6.2 Formal Complaint

6.2.1 Formal Complaints can be made to Judicial Council concerning alleged violations of: (A. 15)

6.2.2.1 Bylaws 2.2.2, 2.2.3, and/or Rule of Order 5.10.3 by an Active Member and submitted by a representative of a District, Bargaining Unit, committee, council or elected officer of OSSTF: (A. 15)

If you feel that something is wrong with a member's conduct, you are advised to first discuss this matter in private with the member in an attempt to resolve the situation. If the situation cannot be resolved and you feel that you must proceed past this point, please be aware of the above bylaws and contact your Bargaining Unit President and District Officer for advice and guidance.

The complete text of each policy and bylaw cited can be found online at:

www.osstf.on.ca/en-CA/about-us/constitution-bylaws-policies.aspx.