



**QUICK REFERENCE FOR  
THE OCCASIONAL TEACHERS, DISTRICT 3 COLLECTIVE AGREEMENT**

**Part A – CENTRAL TERMS**

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Letter of Intent: Automated Call Out System  
 Letter of Intent: Hiring Practices

**Notes:**

1. **Reminder** – Article 9.03 states in part, “It shall be the responsibility of the long-term occasional teacher to obtain a **Qualifications Evaluation Council of Ontario (QECO)** rating statement and present same to Human Resources on or before December 15<sup>th</sup> for a long-term assignment which commences on or after September 1<sup>st</sup>.” The procedures for obtaining a QECO rating statement can be found at [http://qeco.on.ca/?page\\_id=109](http://qeco.on.ca/?page_id=109) .
2. The rate of pay for daily occasional teachers is \$247.53 commencing September 1, 2020. The rate will increase by 1% effective September 1, 2021 to the new rate of \$250.01/day.
3. **New as of this contract:** Article L9.02b ensures that daily occasional teaching will be recognized for grid placement for long term occasional contracts at the rate of 1/194 for each equivalent two (2) full occasional days taught.