



**QUICK REFERENCE FOR  
THE EDUCATIONAL SUPPORT STAFF UNIT (ESSU) OF DISTRICT 3  
OFFICE, CLERICAL, TECHNICAL**

**Part A – CENTRAL TERMS**

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**Notes:**

Salary increases for the duration of this contract:

September 1, 2019:	1.0%	Lump sum paid upon signing of the local deal in April 2021
September 1, 2020:	1.0%	Partial lump sum payout, balance applied to salary over 2020-21 year
September 1, 2021:	1.0%	Applied to 2021-22 salary over the school year