



OSSTF BENEFITS MEMORANDUM

To: Bargaining Unit Presidents

From: Donna Morrison, Executive Director

Date: January 29, 2018

Re: **Updates to Member Status Issues Now Processed**

As you are aware, there have been challenges in processing of the data required from Boards going to OTIP that is required for the administration of the OSSTF ELHT benefits.

OTIP has been working with Boards using the IPPS/K212 Administration System and has implemented the first stage of the Middleware Solution. The outcome has been successful and full data files for Districts 3, 4, 6A, 13, 17, 23, 24, 25 and 28 have been tested and loaded. This means that the members' data has now been updated and changes processed. These changes include new hires, contract changes, leaves of absence, etc. These types of changes have an impact on OSSTF ELHT benefit eligibility and the level of member premium contribution towards the benefits. Some of the changes that are now processed are retroactive changes.

We wanted to give you a heads up in this regard because retroactive changes for active members may result in retroactive payroll deductions and some of your members will see retroactive payroll deductions or credits reflected on their February pay.

Please feel free to communicate this to your membership and to advise them that if this is causing financial distress, to please contact me at donna.morrison@osstfbenefits.ca and I will assist them.